



South San Joaquin County Fire Authority
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FIRE ADMINISTRATION

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Memorandum

Date: August 10, 2021
To: Board of Directors
From: Chief Bradley
Subject: Monthly Fire Chief Update - August

Promotions

I am pleased to announce the following personnel were promoted to the positions of Captain and Engineer. The promotions were required due to the planned opening of Station 95 (Tracy Hills) on September 1, 2021.

Captain John LeBlanc



John LeBlanc started his fire service career as a seasonal firefighter with Cal Fire and then worked with the U.S. Forest Service as a Crew Boss on the El Dorado National Forest. John was hired by the Tracy Rural Fire District in 1996. John is a Hazmat Specialist, Rescue Technician and Wildland Fire Coordinator/Instructor. John serves on a Federal Type II overhead team as a Training Specialist and Situation Unit leader. John holds a B.S. in Environmental and Natural Resources, and an A.S. in Fire Science. He has worked for 18 years as a Reserve Deputy Sheriff in Stanislaus County. John lives in Tracy with his girlfriend Katie and her three children, Sydney (17), Kyle (15), and Payton (14).

Captain Beau Lautenslager



Beau Lautenslager began his career with South County Fire in 2004. Beau is the lead shift instructor for the Authority's tiller truck program and coordinates the Authority's small engine program. He is a state certified instructor, a member of the Authority's training committee and serves as a cadre instructor for the current fire academy. Captain Lautenslager is a licensed paramedic and a Hazardous Materials Specialist. He and his wife, Shelley have three daughters; Chloe, Aubree and Kate. When not at work he enjoys spending his time coaching his girls in softball.

Captain Daniel Bunch



Captain Bunch worked as a paramedic for AMR in Tracy before becoming a Paramedic Firefighter and Engineer with the Ebbetts Pass Fire District in 2004. In 2008, he began his career as a Firefighter Paramedic with South County Fire Authority. Daniel completed the Columbia Colleges Fire Academy in 1998 and attended paramedic school and was accredited as a paramedic in 2002. Daniel serves on the Authority's station design committee and training committee. He is a licensed paramedic and Hazardous Materials Specialist. Daniel lives in Ripon with his fiancé Becca and his four children; Emma, Jax, Maddy and Eli.

Engineer Joel Slaughter



Joel Slaughter started his fire service career in 2004 with Cal Fire working five seasons with the last two being assigned to helitack. In 2008, he attended paramedic school and then worked as a paramedic in San Francisco for AMR. In 2012, he was hired as a firefighter Paramedic with the North Tahoe Fire District. Engineer Slaughter was hired as Firefighter Paramedic with South County Fire in 2017. Joel holds an Associate's Degree in Fire Science, is a licensed paramedic, certified fire officer, Hazardous Materials Specialist and Rescue Technician. He manages the Authority's PPE program. Engineer Slaughter lives in Lincoln with his wife Makenzie and their nine-year-old

daughter Lux.

Engineer Jeremy DeLuca



Jeremy DeLuca started his public safety career as an EMT for USS-Posco in Pittsburg, California and later became a Firefighter Paramedic with Bodega Bay Fire Department. He was hired as a Firefighter Paramedic with Sacramento Fire Department in 2014 where he served on their rescue team. Engineer DeLuca became a Firefighter Paramedic with South County Fire Authority in 2017. He is a licensed Paramedic and a certified Rescue Technician and co-manages the Authority's staffing (Telestaff) program. Engineer DeLuca lives in Antioch with my wife Lien and two boys, Hudson (7) and Lawson (5).

Engineer Larry Griffith



Larry Griffith is a lifelong resident of Tracy. He served as a Reserve Firefighter with South County Fire Authority from 1999 to 2002. After working in the rock, sand and gravel industry he decided to return to his pursuit of a career in the fire service. From 2009 to 2014 he worked as an EMT with AMR while attending paramedic school. Engineer Griffith was hired as a Firefighter with South County Fire in 2014. He is a licensed Paramedic and Hazardous Materials Specialist. He chairs the firefighters Charity and is a member of the Honor Guard. Engineer Griffith and his wife Courtney live in Ripon and they have three daughters, Sierra, Cheyanne and Dakota.

Engineer Justin Cerro



Justin Cerro started his career in the fire service in 2008 as a Volunteer Firefighter for the Keyes Fire Department. Justin attended the Modesto Junior College Fire Academy and graduated in 2009. He worked for AMR for six years and attended medic school and became a licensed Paramedic in 2015. He was hired in 2017 as a Firefighter Paramedic with South County Fire Authority. Justin has been an active long-term move up Engineer over the past two years. He is also involved with the Authority's EMS peer review program and Local 3355 Political Action Committee. Justin Cerro lives in Ripon with his wife Erin.

COVID-19

Fire Authority staff continues to evaluate the organizational and operational impacts of the increased COVID-19 patients that are being attributed to the Delta variant. Additional administrative controls may be required to protect against the spread of the variant within fire stations and amongst Fire Authority personnel.

Financial Audit

The 2019/20 draft financial audit is complete and hopefully will be scheduled for the SSJCFA Board to receive the report on September 17, 2021. A review of the draft report indicates that the auditor's tests disclosed no instances of non-compliance or other matters that are required to be reported under Government Accounting Standards. The draft report also states the audit did not identify any deficiencies in internal control that would be considered material weaknesses.

Station 95

Fire Station 95 in Tracy Hills continues to progress toward completion. The station is substantially complete, awaiting delivery of items delayed due to industry impacts of COVID-19. The station is awaiting the delivery and installation of appliances and apparatus bay doors. All site concrete is complete, the station interior is complete, and installation of some finish items continues. Further, the installation of the solar shade structure is in progress. A separate project to complete the street in front of the station is also underway. Product delays aside, the project is still expected to be completed on schedule. Staff is working with the developer to organize a ribbon cutting event, tentatively scheduled for August 28, 2021.



Phase 2 of 2018 JPA Agreement Transition

The Authority has completed the revisions the employee transition plan to address the City, District and consultants' concerns. The primary changes include:

- The Authority has agreed to remain on the City's Health Care plan.
- The City and Authority have agreed to allow the City to contract with the Authority to provide payroll and HR services.
- The revised transition date is January 1, 2022.

On June 13, 2021 at 6:00 pm the Tracy City Council and the Tracy Rural Fire District held a joint meeting to dialogue on the plan and to allow staff to answer questions concerning the employee transition plan and the operational and financial implications of the transition. There was excellent dialogue between the Council and the Rural Board and staff was able to answer questions posed by the elected officials.

Although not part of the employee transition plan, the City, District and Authority continue work to enhance financial and budgetary policies, programs and processes in accordance with the consultant's (MRG) recommendations. The document now exceeds 550 pages and staff is

confident we are ready to begin the formal implementation phase. The Tracy Rural Fire District will consider approval of the amended employee transition plan at their Board meeting on August 10, 2021. The Tracy City Council is scheduled to consider the amended employee transition plan at their meeting on August 17, 2021.

Training

Department personnel logged 365 hours of training for the month of July. Training was conducted over multiple disciplines including but not limited to; Hazardous Materials First Responder, Firefighting Strategy & Tactics, Vehicle & Pump Operation, Ground Ladders, Vehicle Extrication, and Emergency Medical Continuing Education. Courses are delivered via multiple methods whether it be manipulative, didactic, in the classroom and the drill ground.

Fire Academy training in July consisted of several drills at the Stockton Fire Department Training Tower. Recruits covered hose drills, hose-line management, ground ladders, working from the aerial ladder and vertical ventilation. The recruits began training on Automobile



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Extrication toward the end of the month. The four remaining recruits are nearing completion of the academy and will be ready for service by the end of August.

Recruitment/Fire Academy

A thirteen-week academy required to staff station 91 began June 1, 2021 with six candidates. The academy is down to four candidates. Captain Andy Sansaver serves as the Academy Coordinator. After the academy, the recruits will be assigned to shifts and stations based on the openings created by the firefighter positions and promotions required for the opening of Station 95.



We are in the process of hiring personnel to fill additional vacant positions. Our next academy is scheduled to start in October. We are in the process of conducting background checks on eight lateral recruits that were selected through a competitive recruitment process. All of the recruits are currently working as fulltime firefighters.

Strike Team Deployment

The Authority's Type III OES Engine with three personnel was deployed to the Lava Fire in Siskiyou County on June 30, 2021. Since that date they have been redeployed to the Salt Incident in Shasta County and now they are currently assigned to the Beckwourth Complex Fire in Plumas County. On Wednesday, July 14, 2021 we sent personnel to replace the crew that had been deployed for the previous two weeks. It should be noted, that we continue to staff all stations within the Fire Authority (no service level reductions) and we receive reimbursement for the cost of personnel assigned to the incident and the cost of personnel



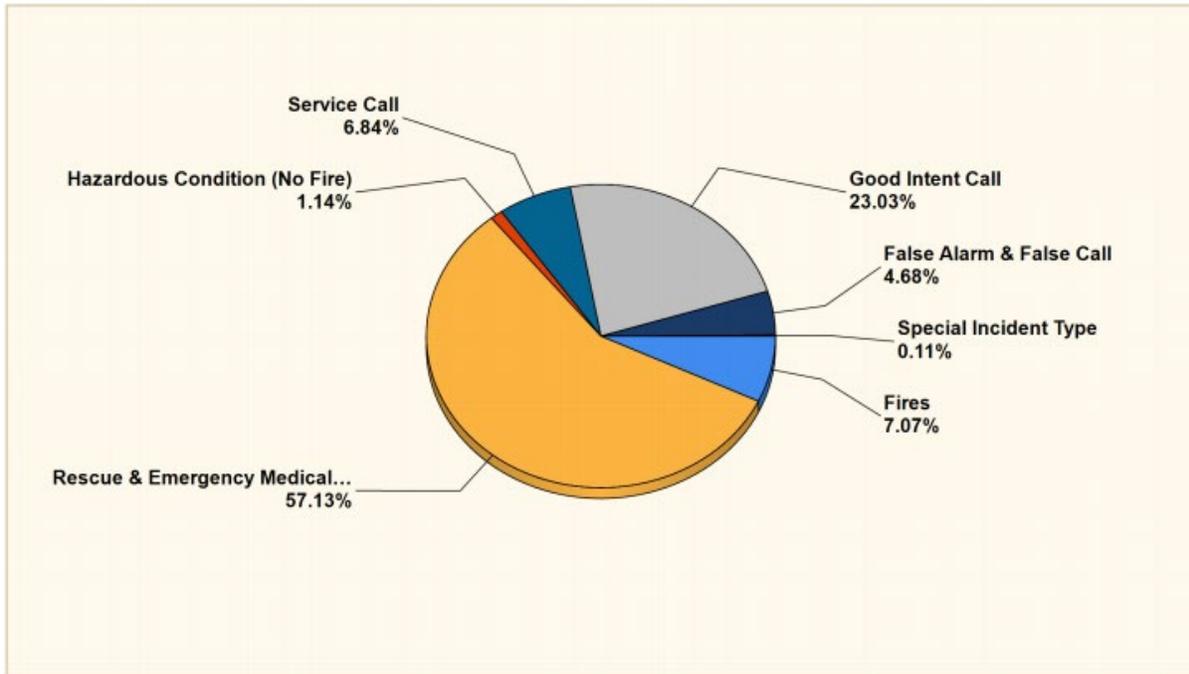
who work overtime for the personnel assigned to the incident. Engineer LeBlanc was also deployed to the Lava Fire as part of a state incident management team.



July 2021 Analysis and Highlights															
<ul style="list-style-type: none"> 90% increase in Construction Permit Issuance compared to July 2020 158% increase in Operational Fire Permit and Other inspections compared to July 2020 77% increase in New Construction Inspections compared to July 2020 															
STATE MANDATED INSPECTIONS YTD		PLAN REVIEW AND ADMINISTRATIVE ACTIVITIES													
<table border="1"> <thead> <tr> <th>STATE MANDATED INSPECTIONS YTD</th> <th>Inspections completed</th> <th># in inventory</th> <th>% of Inventory Completed</th> </tr> </thead> <tbody> <tr> <td>Apartment building complexes</td> <td>2</td> <td>158</td> <td>100%</td> </tr> <tr> <td>Schools (K-12 & Headstart)</td> <td></td> <td>57</td> <td>100%</td> </tr> </tbody> </table>	STATE MANDATED INSPECTIONS YTD	Inspections completed	# in inventory	% of Inventory Completed	Apartment building complexes	2	158	100%	Schools (K-12 & Headstart)		57	100%			
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JULY MONTHLY INSPECTION OVERVIEW															
Activity	Total	Percentage													
State-Mandated Fire Inspections	19	7%													
Operational Permit & Other Inspections	134	47%													
New Construction Inspections	131	46%													
INSPECTIONS YTD		CONSTRUCTION PLAN REVIEW													

July Response Data

There were 918 total incidents in the month of July 2021. The charts listed below reflect only those incidents (877/918) where the incident report has been completed and reviewed. The remaining 41 calls are pending review prior to inclusion in the following charts. EMS incidents continue to be the predominant incidents.



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	62	7.07%
Rescue & Emergency Medical Service	501	57.13%
Hazardous Condition (No Fire)	10	1.14%
Service Call	60	6.84%
Good Intent Call	202	23.03%
False Alarm & False Call	41	4.68%
Special Incident Type	1	0.11%
TOTAL	877	100%

Sincerely,

Chief Bradley

CC: Tracy Rural Fire District Board of Directors
 Mark Bowman, Counsel, Tracy Rural Fire District
 Raychel Jackson, Clerk, Tracy Rural Fire District
 Jenny Haruyama, City Manager, City of Tracy