



Tracy Rural County Fire Protection District

Board of Directors

Craig Miller
Matt Kopinski
Jeff Ramsey
Pete Reece
John Vieira

Clerk of the Board

Raychel Jackson

Board of Directors – Regular Meeting Agenda Tuesday, October 13, 2026 at 4:00 PM PST

Join Zoom Meeting

<https://us06web.zoom.us/j/89387814339?pwd=dadwBoqfWDWH3VYrC860mshH3JBpLL1>

Call In Number: [1 \(669\) 900 6833](tel:16699006833)

Meeting ID: 893 8781 4339

Passcode: 812385

**Location: 835 N. Central Avenue
Tracy, CA 95376
2nd Floor**

1. Roll Call and Pledge of Allegiance

2. Public Comment

Please, give your name, entity (if any), and address as well as what agenda item you wish to speak about to the Clerk of the Board so that your comments may be heard at the appropriate time. Comments must be limited to 3 minutes.

3. Consent Calendar

3.1 Adoption of the October 13, 2026 Agenda

3.2 Approval of the September 8, 2026 and September 16, 2026 Minutes

3.3 September Disbursement Report

4. Regular Agenda

4.1 Discussion and Possible Action Regarding SAFER Grant Participation, District Funding Obligations, and Revision of the South San Joaquin County Fire Authority Member Agency Cost-Sharing Allocation

5. Committee Reports

5.1 JPA Representative Report

5.2 CenCal Fire Report

6. Informational Update

- 6.1 Fire Chief's Update
- 6.2 Future Fire Stations Update
- 6.3 SSJCFA Radio System Update
- 6.4 BESS Project Update
- 6.5 Pacific Gateway Project Update

7. Public Comment

For any items not on the agenda.

8. Board Member Comment

For any items not on the agenda and requests for future agenda items. No action will be taken on any questions or matters raised by the Board at this time.

9. Future Agenda Items

10. Closed Session

- 10.1 Conference with Labor Negotiators (§ 54957.6)
Agency designated representative: Randall Bradley
Employee organization: The Tracy Firefighters Association (TFFA)
- 10.2 Consult with Legal Counsel – Significant Exposure to Litigation (California Government Code section 54956.9(b) one matter.

11. Adjournment until Next Regular Session – November 10, 2026

Compliance with the Americans with Disabilities Act (US Code Title 42) – Assistance for Those with Disabilities: If you have a disability and need accommodation to participate in the meeting, please contact the Administration Office (209-834-7269) or email (raychel.jackson@tracyruralfire.org) at least 72 hours prior to the meeting to inform us of your needs and to determine if accommodation is feasible.



Tracy Rural County Fire Protection District

Agenda Item 3.2

Board of Directors – Regular Meeting Agenda Tuesday, September 8, 2026 at 4:00 PM PST

1. Roll Call and Pledge of Allegiance

Chairman Miller called the regular meeting to order at 4:00 pm, all directors present.

2. Public Comment

No Public Comment.

3. Consent Calendar

3.1 Adoption of the September 8, 2026 Agenda

3.2 Approval of the August 11, 2026 Regular Minutes and September 2, 2026 Special Meeting Minutes

3.3 August Disbursement Report

- **Motion** was made by Director Reece seconded by Director Kopinski to accept Consent Calendar Items 3.1-3.3. **Vote:** Motion passed, 5-0.

3.4 Request for San Joaquin County Check Issuance

- **Motion** was made by Director Ramsey seconded by Director Reece to accept Consent Calendar 3.4. **Vote:** Motion passed, 5-0.

4. Regular Agenda

4.1 Adopting of the Tracy Rural Fire District Final Budget for Fiscal Year 2026-2027

- **Motion** was made by Director Ramsey seconded by Director Kopinski to Approve Resolution 2026-15 Adopting the Tracy Rural Fire District Final Budget for Fiscal Year 2026-2027, as Amended.

Vote: Motion passed, 5-0.

4.2 Approval of Contract with Blomberg & Griffin for Fiscal Year 2025-2026 Audit Services

- **Motion** was made by Director Reece seconded by Director Ramsey to Approve Contract with Blomberg & Griffin for Fiscal Year 2025-2026 Audit Services.

Vote: Motion passed, 5-0.

4.3 Election to Participate in the California Uniform Public Construction Cost Accounting Act (CUPCCAA)

- **Motion** was made by Director Ramsey seconded by Director Kopinski to Participate in the California Uniform Public Construction Cost Accounting Act (CUPCCAA)

Vote: Motion passed, 5-0.

- 4.4 Approval of California Fire Foundation Grant for BK Radios
- **Motion** was made by Director Ramsey seconded by Director Kopinski to Accept the Grant from California Fire Foundation for BK Radios in the amount of \$20,000 and use General Funds for Remaining Balance in the Amount of \$1,772.58.
Vote: Motion passed, 5-0.
- 4.5 Approval of Consultant Agreement for Board Clerk
- **Motion** was made by Director Reece seconded by Director Kopinski to Approve Consultant Agreement for Board Clerk and Bookkeeping
Vote: Motion passed, 5-0.

5. Committee Reports

5.1 JPA Representative Report

Director Ramsey provided a report that at the regular meeting on Sept. 13th, the Board approved the Engagement Letter with MUN CPAs to conduct audit; keeping meetings at Fire Admin; adopted resolution to appoint Jackie Heefner as a retired annuitant; ratified a 4% COLA for reserve firefighter classification; adopted a resolution accepting the SB1205; conducted a public hearing on annual vacancies and recruitment; and adopted the Final Budget for FY 2026-2027.

5.2 Cen Cal Fire Report

No report, next meeting is September 14, 2026.

6. Informational Update

6.1 Fire Chief's Update

- Chief Bagley provided the monthly report.

6.2 Future Fire Station

- No Update.

6.3 SSJCFA Radio System Update

- Chief Bagley provided the Communication Tower should be completed in January 2027.

6.4 BESS Project Update

- Chief Bagley provided an update.

6.5 Pacific Gateway Project Update

- Chief Bagley provided an update.

6.6 Staff Update

- Staff provided and update with regards to transition of District administrative and operational responsibilities

7. Public Comment

No Public Comment.

8. Board Member Comment

The Board expressed its well wishes to Chief Bradley regarding his upcoming surgery. Director Kopinski thanked SCFA staff for all their hard work.



Tracy Rural County Fire Protection District

Agenda Item 3.2

9. Future Agenda Items

Special Meeting to be held on September 16, 2026, 4pm to discuss transition and District administrative responsibilities.

10. Closed Session

10.1 Public Employee Appointment and Contract Negotiations

(Government Code §§54957, 54957.6)

Title: Board Clerk

The Board did not convene in Closed Session. No action was taken.

11. Meeting Adjournment at 5:03 pm.

Raychel Jackson

Raychel Jackson, Clerk of the Board

September 9, 2026



Tracy Rural County Fire Protection District

Agenda Item 3.2

Board of Directors – Special Meeting Agenda Wednesday, September 16, 2026 at 4:00 PM PST

1. Roll Call and Pledge of Allegiance

Chairman Miller called the regular meeting to order at 4:00 pm Pete Reece, Craig Miller and John Vieira, Jeff Ramsey present. Matt Kopinski arrived at 4:13pm.

2. Public Comment

No Public Comment.

3. Regular Agenda

- 4.1 Discussion and Direction Regarding Transition of District Administrative and Operational Responsibilities
 - Board designated legal counsel and South County Fire Authority to help with the transition of District administration and operational responsibilities.
- 4.2 Approve Allowing the Fire Authority to Make Necessary Repairs to District Owned Stations up to \$xx Amount
 - **Motion** was made by Director Ramsey seconded by Director Reece to Approve the Fire Authority on a temporary basis to approve and direct necessary repairs to District owned fire stations in the amount of \$5,000.00 per repair/project and to extend the term to June 30, 2027, unless the Board makes changes.
Vote: Motion passed, 5-0.

4. Meeting Adjournment at 4:39 pm.

Raychel Jackson

Raychel Jackson, Clerk of the Board

September 16, 2026

Tracy Rural Fire Protection District
Balance Sheet
As of Sept 30, 2026

Agenda Item 3.3

	Total
Assets	
Current Assets	
Bank Accounts	
CA CLASS - Capital	1,229,582.04
CA Class - Fire Facility Fees	547,765.04
CA Class - Reserves	1,176,746.04
Fund 49501 - Operations	1,180,792.89
Fund 49515 - Fire Facility Fees	208,538.10
Fund 49519 - Emergency Reserve	272.05
Fund 49591 - Capital Outlay Res	92.74
Tri Counties Bank - Capital Improvement	349,512.57
Tri Counties Bank - Medical Leave Bank	138,090.65
Tri Counties Bank - Operating	1,287,417.61
Tri Counties Bank - Reserves	1,183,057.88
Total for Bank Accounts	\$7,301,867.61

Tracy Rural Fire Protection District

Budget vs. Actuals: FY26-27

July 2026 - June 2027

	TOTAL		
	ACTUAL	BUDGET	REMAINING
Income			
CA CLASS - Capital Investment			
Interest	11,590.91		-11,590.91
Total CA CLASS - Capital Investment	11,590.91		-11,590.91
CA Class - FFF Investment			
CA Class - FFF Interest	5,163.62		-5,163.62
Total CA Class - FFF Investment	5,163.62		-5,163.62
CA Class - Reserves Investment			
CA Class - Reserves Interest	11,092.84		-11,092.84
Total CA Class - Reserves Investment	11,092.84		-11,092.84
Fund 49501 - Property Tax			
Homeowners Exemption - State		54,000.00	54,000.00
Interest Income	60,413.06	50,000.00	-10,413.06
Other Service fees			
Weed Abatement	150.00		-150.00
Total Other Service fees	150.00		-150.00
Prior - SB813	2,320.05		-2,320.05
Prior - Unsecured	11,461.12		-11,461.12
Prop 172	143,107.00	132,298.00	-10,809.00
Secured	22,631.09	13,853,650.85	13,831,019.76
Secured SB813	32,546.23		-32,546.23
Special Assessments - Current	5,208.45	2,023,747.00	2,018,538.55
Special Assessments - Prior	2,134.95		-2,134.95
Unsecured	9,206.38		-9,206.38
Unsecured SB813	5,169.79		-5,169.79
Total Fund 49501 - Property Tax	294,348.12	16,113,695.85	15,819,347.73
Fund 49519 - Emergency Reserve			
Interest	116.55		-116.55
Total Fund 49519 - Emergency Reserve	116.55		-116.55
Fund 49591 - Capital Outlay			
Interest	37.77		-37.77
Rent	2,400.00		-2,400.00
Total Fund 49591 - Capital Outlay	2,437.77		-2,437.77
Interest Income – Fire Facility Fees	2,026.85		-2,026.85
Services	5,512.50		-5,512.50
TCB Capital			
Interest	2,854.13		-2,854.13
Total TCB Capital	2,854.13		-2,854.13
TCB Medical Leave Bank			
Interest	1,112.78		-1,112.78
Total TCB Medical Leave Bank	1,112.78		-1,112.78
TCB Operating			

Tracy Rural Fire Protection District

Budget vs. Actuals: FY26-27

July 2026 - June 2027

	TOTAL		
	ACTUAL	BUDGET	REMAINING
Interest	9,853.76		-9,853.76
Total TCB Operating	9,853.76		-9,853.76
TCB Reserves			
Interest	8,771.03		-8,771.03
Total TCB Reserves	8,771.03		-8,771.03
Total Income	\$354,880.86	\$16,113,695.85	\$15,758,814.99
GROSS PROFIT	\$354,880.86	\$16,113,695.85	\$15,758,814.99
Expenses			
Apparatus Repair	12,237.25	35,000.00	22,762.75
Audited Financial Statements		11,000.00	11,000.00
Auditors Direct Assessment		21,000.00	21,000.00
Auditors Tax Admin Charges		185,000.00	185,000.00
Building Maintenance Fund			
Station 3	15,791.55	40,000.00	24,208.45
Station 4	12,721.63	40,000.00	27,278.37
Station 5 Tracy Hills	5,878.01	40,000.00	34,121.99
Total Building Maintenance Fund	34,391.19	120,000.00	85,608.81
Business Office Services	11,326.88	67,961.00	56,634.12
Consultant Reports	840.00		-840.00
Benefit Assessment - HdL		14,000.00	14,000.00
County Report	1,406.93	2,000.00	593.07
Misc. Report	5,512.00	25,000.00	19,488.00
Total Consultant Reports	7,758.93	41,000.00	33,241.07
Directors Fees		35,000.00	35,000.00
Craig Miller	814.45		-814.45
Jeff Ramsey	1,628.90		-1,628.90
Kopinski, Matt	488.67		-488.67
Reece, Pete	977.34		-977.34
Vieira, John	651.56		-651.56
Total Directors Fees	4,560.92	35,000.00	30,439.08
Fund Transfer			
Capital Fund			
A-Apparatus/Equipment		400,000.00	400,000.00
Total Capital Fund		400,000.00	400,000.00
Medical Leave Bank		250,000.00	250,000.00
Total Fund Transfer		650,000.00	650,000.00
Insurance - General Liability		75,000.00	75,000.00
Legal Services			
General	17,170.50	75,000.00	57,829.50
Land Use Legal	135.00	45,000.00	44,865.00
Total Legal Services	17,305.50	120,000.00	102,694.50

Tracy Rural Fire Protection District

Budget vs. Actuals: FY26-27

July 2026 - June 2027

	TOTAL		
	ACTUAL	BUDGET	REMAINING
Membership/Association Dues		11,000.00	11,000.00
Seminars	800.00	5,000.00	4,200.00
Total Membership/Association Dues	800.00	16,000.00	15,200.00
Miscellaneous	21,783.09	10,000.00	-11,783.09
Office Expense			
Computer		3,000.00	3,000.00
Phone	1,363.54	6,000.00	4,636.46
Software/Hardware	10.00	4,000.00	3,990.00
Supplies	537.14	3,000.00	2,462.86
Website / Web Hosting	10.00	4,000.00	3,990.00
Total Office Expense	1,920.68	20,000.00	18,079.32
Payroll Expenses	50.00		-50.00
Company Contributions			
Health Insurance	3,891.45		-3,891.45
Retirement	1,143.75		-1,143.75
Total Company Contributions	5,035.20		-5,035.20
Health Insurance	3,711.65		-3,711.65
Taxes	1,466.27		-1,466.27
Wages	14,423.07		-14,423.07
Total Payroll Expenses	24,686.19		-24,686.19
Payroll Services	127.71		-127.71
Retirement			
Medical Leave Bank	22,051.76		-22,051.76
PERS Unfunded Liability (1999-2022)		650,000.00	650,000.00
PERS Unfunded Liability (Pre 1999)	685,411.00	635,523.00	-49,888.00
Safety Plan		700.00	700.00
Total Retirement	707,462.76	1,286,223.00	578,760.24
Service Charge	622.44	2,000.00	1,377.56
SSJCFA - JPA			
FY2025-2026			
SSJCFA - Radio System Upgrade	459,830.25	568,993.00	109,162.75
Total FY2025-2026	459,830.25	568,993.00	109,162.75
FY2026-2027	4,154,033.12	12,462,099.37	8,308,066.25
Total SSJCFA - JPA	4,613,863.37	13,031,092.37	8,417,229.00
Travel & Training			
Lodging	2,105.01	5,000.00	2,894.99
Parking	163.00	200.00	37.00
Transportation	410.98	3,000.00	2,589.02
Total Travel & Training	2,678.99	8,200.00	5,521.01
Utilities			
Station 3	2,803.84	20,000.00	17,196.16
Station 4	7,131.62	20,000.00	12,868.38

Tracy Rural Fire Protection District

Budget vs. Actuals: FY26-27

July 2026 - June 2027

	TOTAL		
	ACTUAL	BUDGET	REMAINING
Station 5	7,907.11	25,000.00	17,092.89
Total Utilities	17,842.57	65,000.00	47,157.43
Workers' Compensation	1,836.00	1,836.00	0.00
Total Expenses	\$5,481,204.47	\$15,801,312.37	\$10,320,107.90
NET OPERATING INCOME	\$ -5,126,323.61	\$312,383.48	\$5,438,707.09
Other Income			
Consultant Cost Reimbursements	8,500.00		-8,500.00
Total Other Income	\$8,500.00	\$0.00	\$ -8,500.00
NET OTHER INCOME	\$8,500.00	\$0.00	\$ -8,500.00
NET INCOME	\$ -5,117,823.61	\$312,383.48	\$5,430,207.09

TRACY RURAL COUNTY FIRE PROTECTION DISTRICT

September Monthly Transaction Report

September 2026

TRANSACTION TYPE	DATE	VENDOR	MEMO/DESCRIPTION	SPLIT	AMOUNT
CA CLASS - Capital					
Deposit	09/30/2026		Interest Earned	CA CLASS - Capital Investment:Interest	3,846.52
Total for CA CLASS - Capital					\$3,846.52
CA Class - Fire Facility Fees					
Deposit	09/30/2026		Interest Earned	CA Class - FFF Investment:CA Class - FFF Interest	1,713.58
Total for CA Class - Fire Facility Fees					\$1,713.58
CA Class - Reserves					
Deposit	09/30/2026		Interest Earned	CA Class - Reserves Investment:CA Class - Reserves Interest	3,681.23
Total for CA Class - Reserves					\$3,681.23
Fund 49501 - Operations					
Check	09/14/2026	South San Joaquin County Fire Authority		SSJCFA - JPA:FY2025-2026:SSJCFA - Radio System Upgrade	-459,830.25
Check	09/14/2026	South San Joaquin County Fire Authority		Apparatus Repair	-12,237.25
Total for Fund 49501 - Operations					\$ - 472,067.50
Tri Counties Bank - Capital Improvement					
Check	09/24/2026	R&S Erection Tri-County, Inc.		CIP Fund Balance:CIP - Building:93 Gate	-10,540.00
Deposit	09/30/2026		Interest Earned	TCB Capital:Interest	867.55
Total for Tri Counties Bank - Capital Improvement					\$ - 9,672.45
Tri Counties Bank - Medical Leave Bank					
Deposit	09/30/2026		Interest Earned	TCB Medical Leave Bank:Interest	334.69
Total for Tri Counties Bank - Medical Leave Bank					\$334.69
Tri Counties Bank - Operating					
Payroll Check	09/04/2026		Pay Period: 08/13/2026-08/26/2026	Direct Deposit Payable	-3,246.22
Tax Payment	09/04/2026	Intuit QuickBooks Workforce	Tax withdrawal	QuickBooks Tax Holding Account	-1,288.85
Check	09/04/2026	Amp Electric		-Split-	-3,004.59
Check	09/04/2026	Berreth Law Group		Legal Services:General	-3,682.35
Check	09/04/2026	City of Tracy		Utilities:Station 5	-422.29
Check	09/04/2026	City of Tracy		Utilities:Station 4	-111.83
Check	09/04/2026	Pacific Gas & Electric		Utilities:Station 4	-1,868.31
Check	09/04/2026	Pacific Gas & Electric		Utilities:Station 5	-2,000.00
Check	09/04/2026	Pacific Gas & Electric		Utilities:Station 3	-548.16
Check	09/04/2026	CalPERS		Payroll Liabilities:Medical Insurance	-3,041.47
Check	09/08/2026	Jeff Ramsey		Directors Fees:Jeff Ramsey	-488.67
Check	09/08/2026	John Vieira		Directors Fees:Vieira, John	-162.89
Check	09/08/2026	Desha Bookkeeping		Payroll Services	-50.00
Check	09/08/2026	Pete Reece		Directors Fees:Reece, Pete	-325.78
Check	09/08/2026	Craig Miller		Directors Fees:Craig Miller	-162.89
Check	09/16/2026	VSP		Payroll Expenses:Health Insurance	-44.16
Check	09/24/2026	Patriot Pest Managment		-Split-	-388.00
Check	09/24/2026	Desha Bookkeeping		Payroll Expenses	-50.00
Check	09/24/2026	Delta Disposal Service		-Split-	-484.77
Check	09/25/2026			TCB Credit Card	-1,520.86

TRACY RURAL COUNTY FIRE PROTECTION DISTRICT

September Monthly Transaction Report

September 2026

TRANSACTION TYPE	DATE	VENDOR	MEMO/DESCRIPTION	SPLIT	AMOUNT
Check	09/30/2026	Special District Financial Services, LLC	July Retro Adjustment	Business Office Services	-269.69
Check	09/30/2026	Special District Financial Services, LLC	Sept Inv 1071	Business Office Services	-5,663.44
Deposit	09/30/2026		Interest Earned	TCB Operating:Interest	3,173.63
Check	09/30/2026		Service Charge	Service Charge	-198.15
Total for Tri Counties Bank - Operating					\$ - 25,849.74
Tri Counties Bank - Reserves					
Deposit	09/30/2026		Interest Earned	TCB Reserves:Interest	2,867.37
Total for Tri Counties Bank - Reserves					\$2,867.37

TRACY RURAL COUNTY FIRE PROTECTION DISTRICT

TCB Credit Card Expenses

September 2026

TRANSACTION TYPE	DATE	VENDOR	MEMO/DESCRIPTION	SPLIT	AMOUNT
TCB Credit Card					
Credit Card Expense	09/01/2026	Coy Parking	Board of Sups Mtg	Travel & Training: Parking	4.00
Credit Card Expense	09/01/2026	ProTech		Building Maintenance Fund: Station 5 Tracy Hills	70.00
Credit Card Expense	09/04/2026	EcoWater Systems		Utilities: Station 3	133.90
Credit Card Expense	09/04/2026	Zoom		Office Expense: Website / Web Hosting	10.00
Credit Card Expense	09/11/2026	49er Communications	BK Radios/grant	Miscellaneous	21,732.53
Credit Card Expense	09/14/2026	QuickBooks Payments		Payroll Services	32.00
Credit Card Expense	09/14/2026	AT&T	July/August	Office Expense: Phone	1,363.54
Credit Card Expense	09/14/2026	Staples	toner	Office Expense: Supplies	537.14
Check	09/25/2026			Tri Counties Bank - Operating	-1,520.86
Credit Card Expense	09/25/2026	EcoWater Systems		Utilities: Station 3	65.00
Total for TCB Credit Card					\$22,427.25



Tracy Rural County Fire Protection District

Agenda Item 4.1

STAFF REPORT

Meeting: Regular Meeting
Date: October 13, 2026
To: Board of Directors
Prepared by: Brian Bagley, Deputy Chief
Reviewed by: Randall Bradley, Fire Chief
Approved by: Craig Miller, Chairperson

Re: Staffing for Adequate Fire and Emergency Response (SAFER)
Grant Award – Authorization of District Funding and Modification
of Member Agency Cost Share

RECOMMENDATION

☒ Action Item ☐ Non-Action Item

Staff recommends that the Board of Directors consider the Staffing for Adequate Fire and Emergency Response (SAFER) grant awarded to the South San Joaquin County Fire Authority (Authority) and authorize participation under either of the following options:

1. Option 1 – Rural Funding of All (3) Daily Positions: Authorize Tracy Rural Fire Protection District (TRFD) to assume responsibility for all three additional daily firefighter positions associated with the nine SAFER-funded firefighters, resulting in a revised Fire Authority member agency cost-share allocation of 55.56% City of Tracy and 44.44% TRFD beginning in Fiscal Year 2027-28; or
2. Option 2 – Shared Funding of the (3) Daily Positions: Authorize TRFD to assume responsibility for two of the three additional daily firefighter positions, with the City of Tracy assuming responsibility for one additional daily firefighter position, resulting in a revised Fire Authority member agency cost-share allocation of 59.26% City of Tracy and 40.74% TFRD beginning in Fiscal Year 2027-28.

Staff believes either Option 1 or Option 2 provides a significant opportunity to increase daily staffing while leveraging approximately \$2.92 million in federal funding.

BACKGROUND

The Tracy Rural Fire Protection District (District) delegates the provision of fire protection and emergency response services to the Authority pursuant to the Joint Exercise of Powers Agreement between the District and the City of Tracy.



Tracy Rural County Fire Protection District

Recognizing the need to increase operational staffing and improve the Authority's ability to provide effective emergency response throughout its jurisdiction, Authority staff submitted an application through the Federal Emergency Management Agency's (FEMA) Staffing for Adequate Fire and Emergency Response (SAFER) grant program for future fire station 98.

The Authority was subsequently notified that it had been awarded \$2,916,839.72 in federal funding to support the hiring of nine additional firefighters. Accepting the grant includes a local matching requirement that, over the three-year performance period, will total \$1,813,170.67.

The nine additional firefighters provide sufficient staffing to add three firefighters on duty each day, based upon the Authority's three-platoon staffing model.

Because acceptance of the grant creates an additional financial obligation to the Authority, the expenditure must ultimately be authorized by the Authority's member agencies.

CURRENT MEMBER AGENCY COST-SHARING FORMULA

The Authority's current operating cost-sharing formula is based upon the daily staffing responsibility assigned to each member agency.

The current staffing allocation consists of 24 daily positions, with 15 positions attributable to the City of Tracy and nine positions attributable to Tracy Rural Fire Protection District.

Member Agency	Current Daily Positions	Current Cost Share
City of Tracy	15 of 24	62.5%
Tracy Rural	9 of 24	37.5%
Total	24	100%

Acceptance of the SAFER grant would ultimately increase the staffing basis from 24 to 27 daily positions. Due to the time necessary to recruit, hire, and onboard nine firefighters, implementation of the additional staffing is anticipated to occur near the conclusion of Fiscal Year 2026-27. Accordingly, the existing 62.50% City and 37.50% District cost-sharing formula would remain in effect for the current fiscal year, with the revised staffing-based allocation becoming effective as part of the Fiscal Year 2027-28 budget.

DISCUSSION

Under Option 1, all nine SAFER-funded firefighters would be allocated to the District's staffing responsibility. The three additional daily positions would increase Tracy Rural's staffing allocation from nine to 12 positions, while the City's allocation would remain at 15.



Tracy Rural County Fire Protection District

Member Agency	Current	Safer Positions	FY2027-28 Staffing Basis	FY2027-28 Cost Share
City of Tracy	15	0	15 of 27	55.56%
Tracy Rural	9	3	12 of 27	44.44%
Total	24	3	27	100%

This option provides the District with the benefit of all three additional daily positions while using the federal award to offset a substantial portion of the initial personnel costs.

Under Option 2, the District would assume responsibility for two additional daily positions and the City of Tracy would assume responsibility for one. The City's staffing allocation would therefore increase from 15 to 16 positions and Tracy Rural's allocation would increase from nine to 11 positions.

Member Agency	Current	Safer Positions	FY2027-28 Staffing Basis	FY2027-28 Cost Share
City of Tracy	15	1	16 of 27	59.26
Tracy Rural	9	2	11 of 27	40.74
Total	24	3	27	100%

This option distributes the long-term financial responsibility for the additional staffing between both member agencies while still increasing Tracy Rural's staffing allocation by two positions per day.

The Board may elect not to authorize additional District funding, giving up the Federal SAFER award of \$2,916,839.72. If the necessary member agency financial commitments cannot be secured, the Authority would decline the SAFER award and the existing staffing and cost-sharing allocation would remain unchanged.

FISCAL IMPACTS

The SAFER award provides \$2,916,839.72 in federal funding and requires a total local matching contribution of \$1,813,170.67 over the three-year grant period.

For planning purposes, the total local match represents an average Authority exposure of approximately \$604,390 per year over three years. Actual annual expenditures and federal reimbursement will vary based upon the applicable SAFER grant-year reimbursement percentage and actual eligible personnel costs.

FEMA's award provides significant federal assistance toward the fully burdened cost of the nine additional firefighters. Based upon the grant terms provided to the Authority, federal participation is 65% during the first and second grant years and 35% during the third grant year. Following expiration of the grant, the Authority and its member agencies would become responsible for the full ongoing cost of the additional positions.



Tracy Rural County Fire Protection District

No modification to the member agency pro-rata cost-sharing formula is proposed for Fiscal Year 2026-27. If the grant is accepted, the Authority will immediately begin the recruitment and hiring process. Given the time necessary to recruit, conduct background investigations, hire, equip, and onboard nine firefighters, staff anticipates the additional personnel will be placed into service near the conclusion of the current fiscal year.

The Authority's adopted Fiscal Year 2026-27 budget has sufficient available funding to absorb all costs associated with the firefighters through the hiring process and required training period, including salary and benefits, as well as the required personal protective equipment (PPE), for the remainder of the current fiscal year. Therefore, no additional member agency funding contribution or adjustment to the existing 62.50% City / 37.50% District pro-rata formula is necessary during Fiscal Year 2026-27 as a result of accepting the grant.

The revised staffing-based pro-rata formula would become effective with the Fiscal Year 2027-28 Authority budget (July 1, 2027), at which time, the full complement of SAFER-funded personnel is anticipated to be incorporated into the Authority's ongoing daily staffing model.

The District concluded the prior fiscal year with approximately \$1.1 million in additional unanticipated/unallocated revenue, providing the Board with additional financial capacity to consider the future local contribution associated with the SAFER award. The District's future financial forecasting outlook continues to be on an upward trend. Acceptance of the grant nevertheless represents both a three-year matching obligation and an ongoing staffing commitment that extends beyond the federal grant period.

For comparison purposes, the following table illustrates the effect of each option using the existing \$31,543,199 operating budget as a baseline plus the approximately \$604,390 average annual SAFER local match. These figures are provided for planning purposes only; the actual FY 2027-28 Authority budget will establish the member agency contributions when the revised pro-rata formula becomes effective.

Funding Scenario	City Cost Share	City Contribution	Rural Cost Share	Rural Contribution	Total
Current Formula-24 Positions	62.5%	\$19,714,499	37.5%	\$11,828,700	\$31,543,199
Option-1 27 Positions (Rural accepts all 3)	55.56%	\$17,859,772	44.44%	\$14,287,817	\$32,147,589
Option 2-27 Positions (Rural accepts 2, City accepts-1)	59.26%	\$19,050,423	40.74%	\$13,097,166	\$32,147,589

ATTACHMENTS

1. Resolution 2026-17



Tracy Rural County Fire Protection District

Resolution No. 2026-17

APPROVING PARTICIPATION IN THE FEMA STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) GRANT AWARDED TO THE SOUTH SAN JOAQUIN COUNTY FIRE AUTHORITY, AUTHORIZING THE DISTRICT'S FUNDING COMMITMENT, AND APPROVING A REVISED MEMBER AGENCY COST-SHARING ALLOCATION EFFECTIVE FISCAL YEAR 2027-28

WHEREAS, the Tracy Rural Fire Protection District ("District") delegates the provision of fire protection and emergency response services to the South San Joaquin County Fire Authority ("Authority") pursuant to the Joint Exercise of Powers Agreement between the District and the City of Tracy; and

WHEREAS, the Authority applied to the Federal Emergency Management Agency ("FEMA") Staffing for Adequate Fire and Emergency Response ("SAFER") grant program to increase operational staffing associated with future Fire Station 98; and

WHEREAS, FEMA awarded the Authority \$2,916,839.72 in federal funding to support the hiring of nine additional firefighters; and

WHEREAS, the SAFER award includes a local matching requirement that, over the three-year grant performance period, will total \$1,813,170.67; and

WHEREAS, the nine additional firefighters will provide three additional firefighters on duty each day based upon the Authority's three-platoon staffing model; and

WHEREAS, the Authority's current member agency cost-sharing methodology is based upon daily staffing responsibility, with 15 of 24 daily positions attributable to the City of Tracy and nine of 24 daily positions attributable to the District, resulting in a current allocation of 62.50% to the City of Tracy and 37.50% to the District; and

WHEREAS, the Authority's adopted Fiscal Year 2026-27 budget contains sufficient available funding to support costs associated with the hiring and required training of the additional firefighters, including salaries, benefits, and required personal protective equipment, for the remainder of the current fiscal year; and

WHEREAS, no modification to the existing member agency cost-sharing allocation is therefore necessary during Fiscal Year 2026-27; and



Tracy Rural County Fire Protection District

WHEREAS, upon implementation of the additional staffing, the Authority's daily staffing basis will increase from 24 to 27 positions, requiring a corresponding adjustment to the member agency cost-sharing allocation beginning Fiscal Year 2027-28; and

WHEREAS, the Board has considered the staffing alternatives and associated financial impacts presented by Authority staff and finds that participation in the SAFER grant provides an opportunity to increase operational staffing while leveraging approximately \$2.92 million in federal funding.

NOW THEREFORE, BE IT RESOLVED, by the Board of Directors of Tracy Rural County Fire Protection District that:

Section 1. SAFER Grant Participation. The Board hereby approves the District's participation in the SAFER grant awarded to the South San Joaquin County Fire Authority and authorizes the District's financial participation in the required local match *in accordance with the staffing allocation selected in Section 4 of this Resolution.*

Section 2. Fiscal Year 2026-27. The existing member agency cost-sharing allocation of 62.50% City of Tracy and 37.50% Tracy Rural Fire Protection District shall remain unchanged through June 30, 2027.

Section 3. Effective Date of Revised Cost Share. The revised staffing-based member agency cost-sharing allocation authorized by this Resolution shall become effective July 1, 2027, as part of the Authority's Fiscal Year 2027-28 budget.

Section 4. Staffing Allocation and Member Agency Cost Share.

[BOARD TO SELECT OPTION 1 OR OPTION 2]

OPTION 1 – DISTRICT RESPONSIBILITY FOR THREE ADDITIONAL DAILY POSITIONS

The District hereby approves responsibility for all three additional daily firefighter positions associated with the nine SAFER-funded firefighters. Effective July 1, 2027, the member agency staffing and cost-sharing allocation shall be:

Member Agency	Daily Staffing	Cost Share
City of Tracy	15 of 27	55.56%
Tracy Rural	12 of 27	44.44%
Total	27	100%

OR



Tracy Rural County Fire Protection District

OPTION 2 – SHARED RESPONSIBILITY FOR THREE ADDITIONAL DAILY POSITIONS

The District hereby approves responsibility for two additional daily firefighter positions associated with the SAFER-funded firefighters, contingent upon approval by the City of Tracy of responsibility for the remaining additional daily firefighter position. Effective July 1, 2027, the member agency staffing and cost-sharing allocation shall be:

Member Agency	Daily Staffing	Cost Share
City of Tracy	16 of 27	59.26%
Tracy Rural	11 of 27	40.74%
Total	27	100%

In the event the City of Tracy does not approve responsibility for the additional daily firefighter position and corresponding revised cost allocation, this authorization shall not constitute approval by the District of Option 1 or responsibility for all three additional daily positions, and the matter shall return to the Board for further consideration.

Section 5. Annual Budget Appropriations. The District's financial obligations associated with the SAFER grant and the revised member agency cost-sharing allocation shall be incorporated into the applicable annual Authority and District budget processes.

Section 6. Authorization. The Fire Chief, or designee, is authorized to take such administrative actions and execute such documents as may be reasonably necessary to implement the Board's selected option, consistent with the SAFER grant award, Joint Exercise of Powers Agreement, and applicable budgetary approvals.

Section 7. Effective Date. This Resolution shall take effect immediately upon adoption.

Motion passed.

Passed, approved, and adopted this 13th day of October 2026.

Craig Miller, Chairman of the Board

ATTEST:

Raychel Jackson, Clerk of the Board